

DYNAMIC MICROSTEPPERS LIMITED

Regd. Off.: 506, Matharu Arcade, Above Axis Bank, Near Garware Subhash Road,
Vile Parle (East) Mumbai – 400 057
CIN: L45206MH1985PLC036261 Tel.: (022) 26842631 Fax: (022) 26843782

CODE OF CONDUCT WITH RESPECT TO OBLIGATIONS OF DIRECTORS AND SENIOR MANAGEMENT

1. Introduction:

Regulation 17(5)(a) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, provides that the board of directors shall lay down a Code of Conduct for all members of Board of Directors and Senior Management. The purpose of this Code of Conduct (the "Code") is to conduct the business of the Company in accordance with the applicable laws, regulations, rules and with the highest standard of ethics and values. The matters covered in this Code are of utmost importance to the Company, shareholders and other stakeholders.

2. Applicability:

This Code of Conduct is applicable to the board of directors of the Company ("Board of Directors") and the senior management personnel of the Company. All members of the board of directors and senior management of Dynamic Microsteppers Limited will always act in the interest of the Company and ensure that any other business or personal association which they may have, does not involve any conflict of interest with the operations of the Company and his / her role therein.

All members of the Board of Directors and senior management of Dynamic Microsteppers Limited will comply with all applicable laws and regulations of all the relevant regulatory and other authorities as may be applicable to them in their individual capacities. All members of the Board of Directors and senior management of Dynamic Microsteppers Limited will safeguard the confidentiality of all information received by them by virtue of their position.

3. Conflict of Interest:

The Board and Senior Management of the Company shall ensure that their personal interest doesn't conflict with the interests of the Company. Any Director or member of Senior Management of the Company involved in any of the types of relationships or situations described in this Code should immediately and fully disclose the relevant circumstances to his or her Supervisor, if any, or any other appropriate supervisor, or the CEO, for a determination about whether a potential or actual conflict exists. If an actual or potential is determined, the Company may take whatever corrective action appears appropriate according to the circumstances. Failure to disclose facts shall constitute grounds for disciplinary action.

Email Address: dynamicmicrostepperslimited@gmail.com
Web Site: www.dynamicmicrosteppers.com

(Revision to policy: 01/08/2025)

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4. Confidentiality information:

The directors and senior management personnel should maintain confidentiality of information that they receive or become privy to in connection with the Company's business or is entrusted to them in carrying out their duties and responsibilities, except when disclosure is authorized or legally mandated. The matters discussed at the meetings of the Board of Directors or meetings of the committees of the Board of Directors must not be disclosed outside appropriate and reasonable circles. The Company's confidential and proprietary information shall not be inappropriately disclosed or used for the personal gain or advantage of any director or senior management personnel. These obligations apply not only during a director's or senior management personnel's term, but thereafter as well unless the said information becomes public.

5. Compliance with laws, rules, regulations and policies:

The directors and senior management personnel should maintain confidentiality of information that they receive or become privy to in connection with the Company's business or is entrusted to them in carrying out their duties and responsibilities, except when disclosure is authorized or legally mandated. The matters discussed at the meetings of the Board of Directors or meetings of the committees of the Board of Directors must not be disclosed outside appropriate and reasonable circles. The Company's confidential and proprietary information shall not be inappropriately disclosed or used for the personal gain or advantage of any director or senior management personnel. These obligations apply not only during a director's or senior management personnel's term, but thereafter as well unless the said information becomes public.

6. Insider Trading:

The Board and Senior Management of the Company shall not derive benefit or assist others to derive benefit by giving investment advice from the access to and possession of any price sensitive information, not in public domain. They will comply with SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Code of Conduct of Prevention of Insider Trading of the Company, as amended from time to time.

7. Duties of Director:

Every Director of the Company shall endeavour to comply with the provisions of Section 166 of the Companies Act, 2013, relating to the duties of directors. In addition, Independent Directors shall also perform the duties as prescribed in Schedule IV to the Companies Act, 2013 and SEBI Listing Regulations, as amended from time to time.

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8. Review:

The Policy will be reviewed by the board members, if any amendment or alteration which needs to be incorporated to the said policy, as the case may be.

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